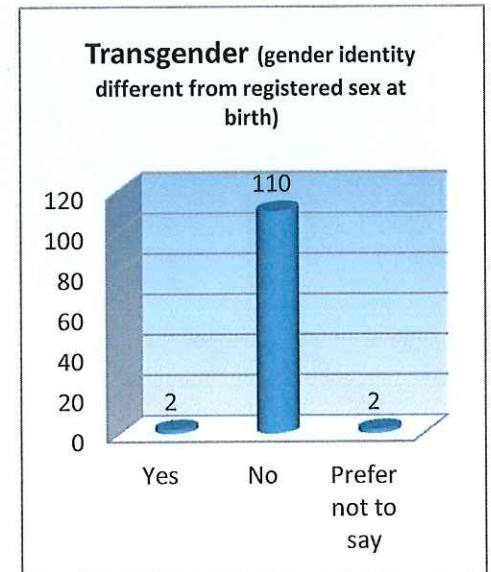
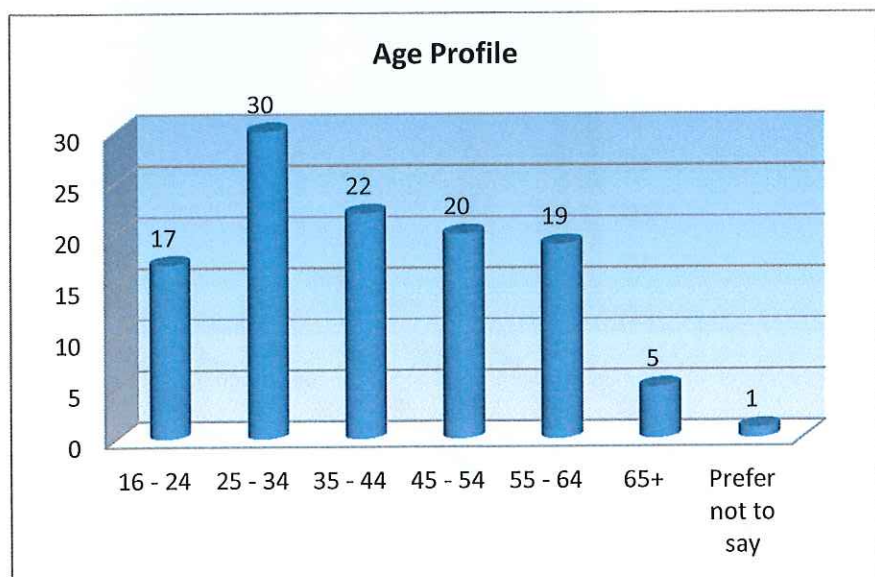
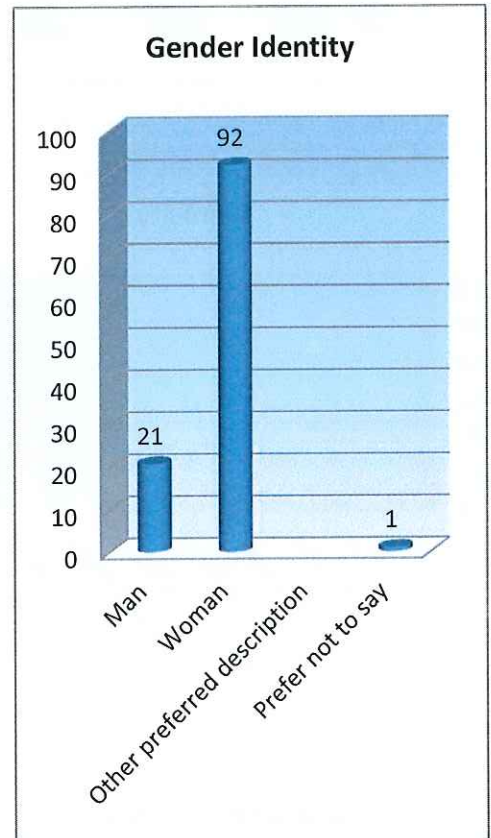
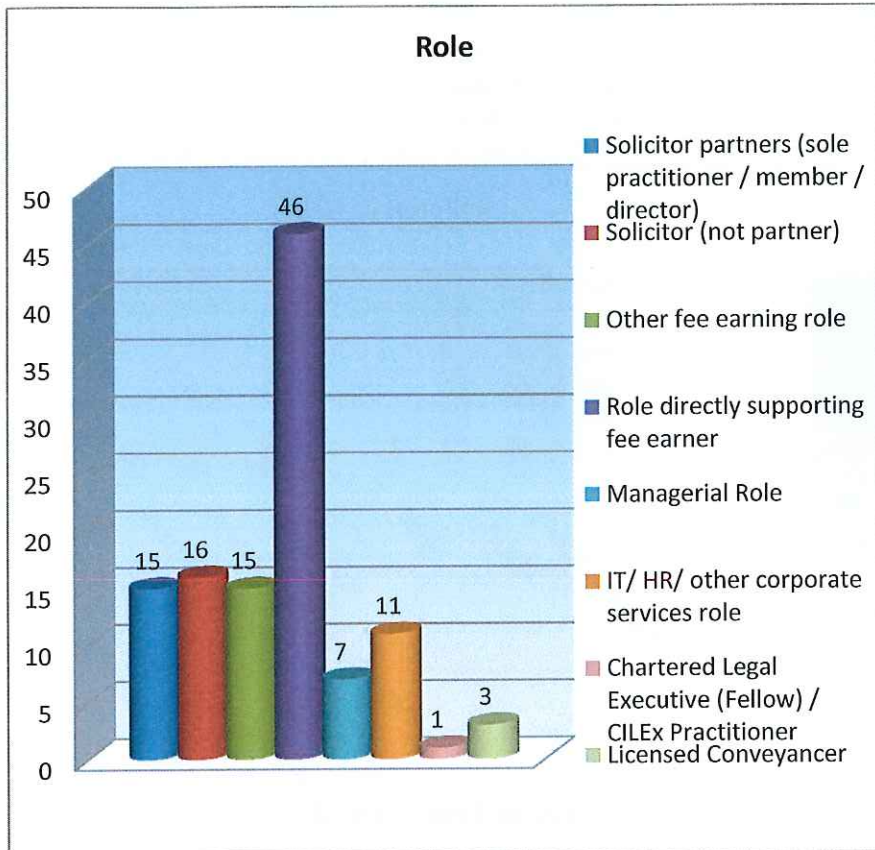
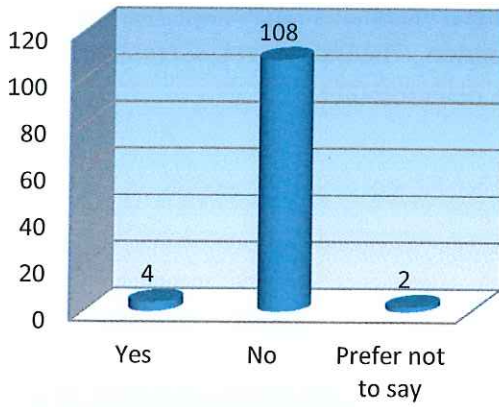


## Russell & Russell Equality and Diversity Survey - June 2019

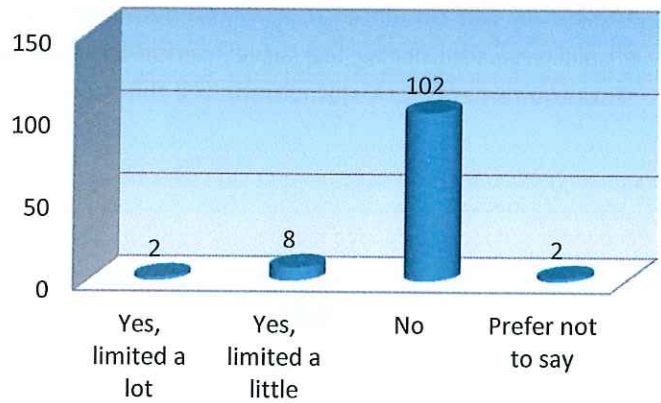
The survey was circulated to 214 staff members (including partners) via email March 2019. Reminder emails were sent during the survey period to encourage participation. The E&D survey is a mandatory SRA requirement. 114 staff completed the survey to give a 53% response rate.



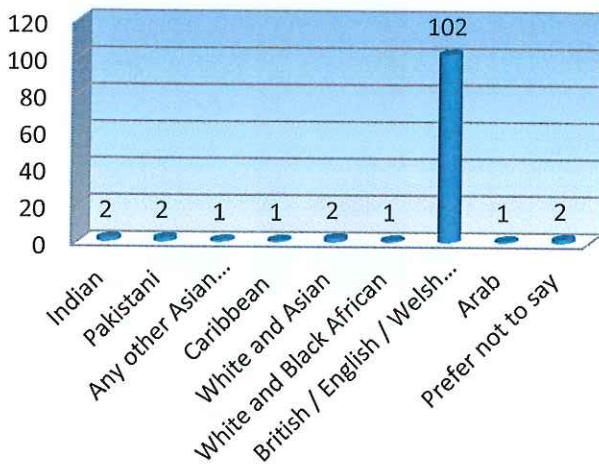
### Disability (according to Equality Act)



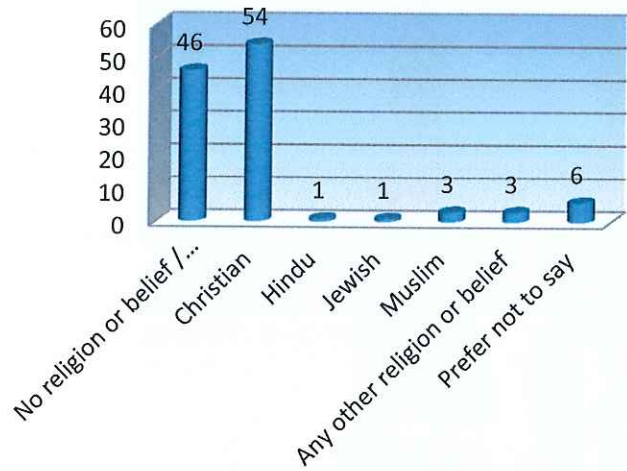
### Day to Day Activities limited due to health problem or disability lasting at least 12 months



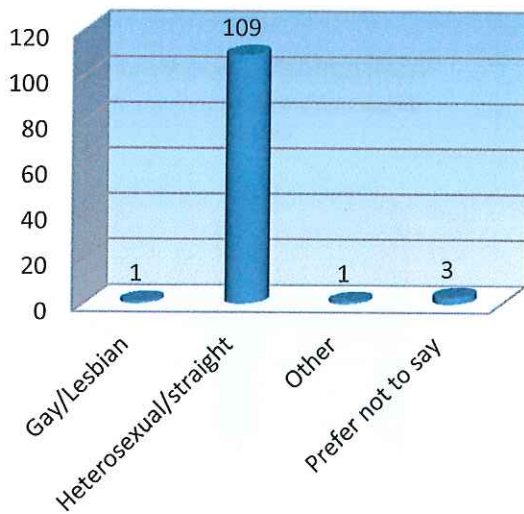
### Ethnicity



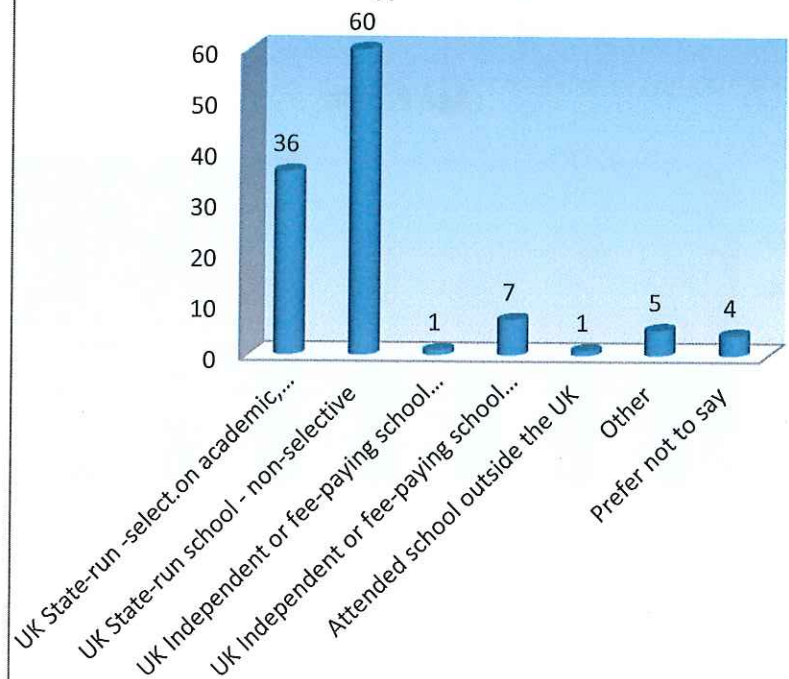
### Religion or Belief



### Sexual Orientation

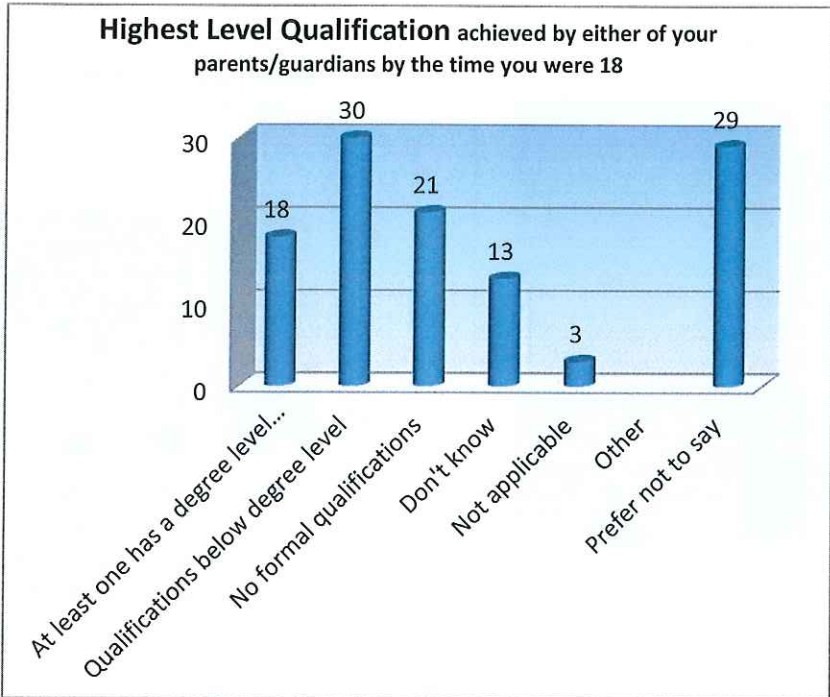


### School Type from 11-16

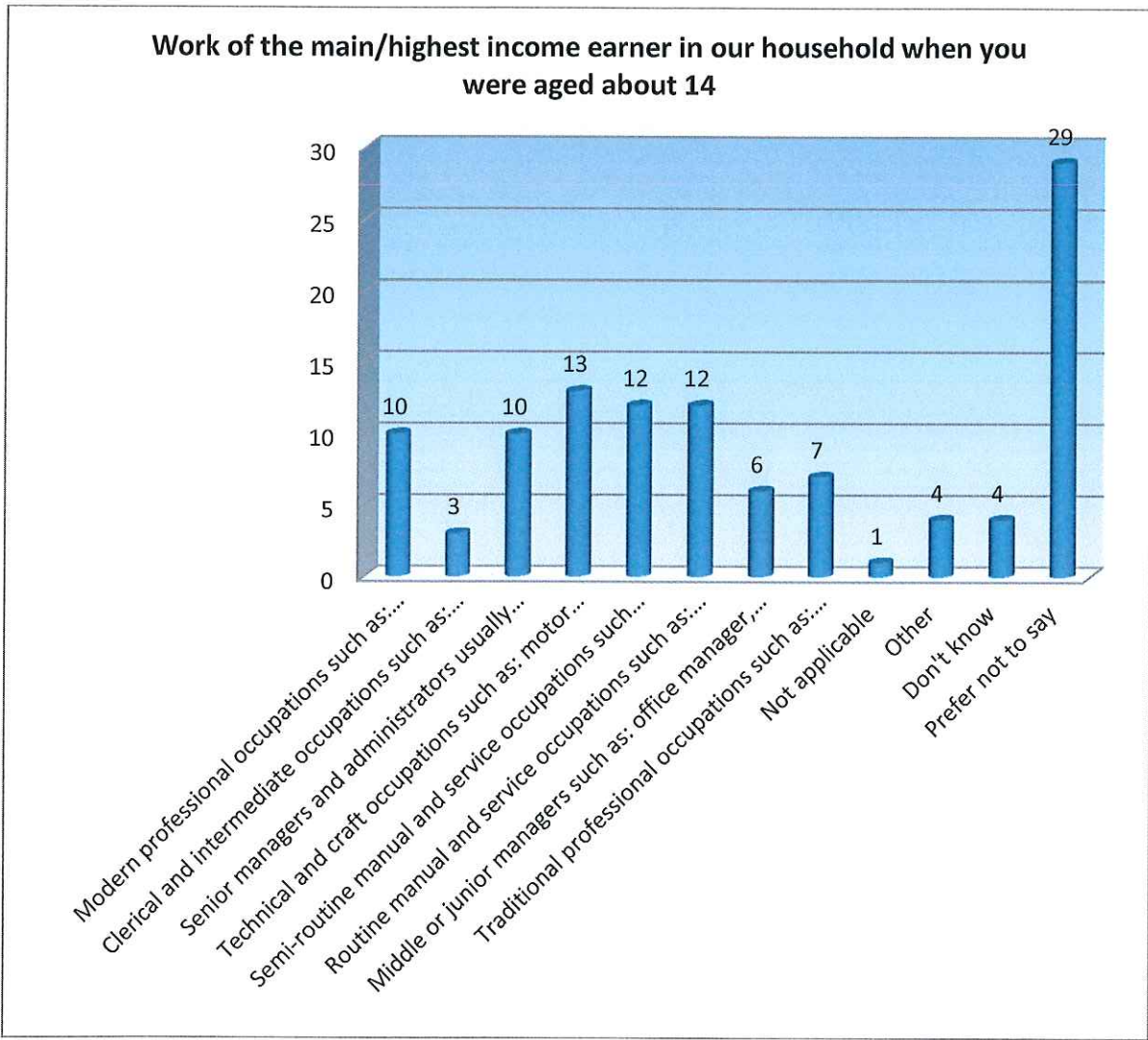




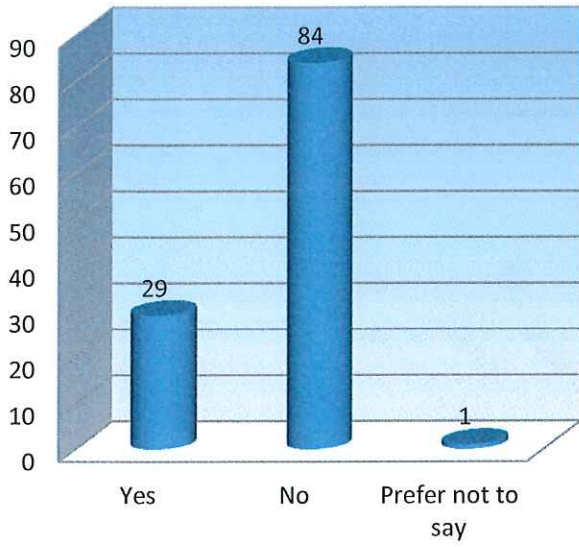
**Highest Level Qualification** achieved by either of your parents/guardians by the time you were 18



**Work of the main/highest income earner in our household when you were aged about 14**



**Primary Carer for a child under 18**



**Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age**

